Billinge Chapel End Primary School		Where Measured
Person Specification Post: Midday Supervisor	E = Essential D = Desirable	AF – Application Form I – Interview R - References
Skills	E	AF,I
work as part of a group and individually;		AF,I
inspire trust and confidence in children;	E	
 encourage high standards of pupil behaviour at all times; 	E	I
 observe the boundaries of the role, and respect confidential information; 	E	1
 initiate games and activities appropriate to the age of the children; 	E	1
remain calm in a crisis;	E	1
knowledge of first aid;	D	1
communicate effectively (both orally and in writing) to an appropriate standard;	D	AF, I
 recognise behaviour giving cause for concern, and inform teaching staff; 	D	1
 examine systems critically, and suggest ways of improving efficiency; 	D	AF, I
ability to use own initiative.	D	1
 Experience Experience with children as a parent, carer, volunteer or in previous employment. 	Е	AF
Qualities		
Calm under pressure;	E	1
Empathetic;	E	I
Well-organised;	E	1
Able to communicate well with staff and children;	E	1
Creative;	E	1
Resourceful;	E	1
Patient;	E	1
Flexible.	E	I